



**YMCA-YWCA
Vancouver Island**

Position: Chief Executive Officer

Location: Greater Victoria BC

The YMCA-YWCA of Vancouver Island is seeking a dynamic and engaging individual to provide strategic and operational leadership to our growing organization. This position is available due to the upcoming retirement of our current Chief Executive Officer.

Reporting to the Board of Directors, the CEO is responsible for the overall success of the YMCA-YWCA of Vancouver Island. The CEO leads a highly skilled team of 273 employees, 130+ volunteers, and manages an operating budget of \$15 million.

Leading and providing final oversight to the development and implementation of innovative strategic plans, programs and services, the CEO works with a wide-variety of stakeholders to achieve the Association's goals while ensuring the consistent application of strategic directions, mission, vision, values, and policies.

This is an excellent opportunity for a results-oriented leader to steward continued excellence in operations and service while developing new facilities, programs, and services, including the planned transition to a new downtown Victoria facility.

The ideal candidate has a passion for serving the community, an entrepreneurial spirit and demonstrated success in strategic planning, fundraising and capital development. Facility management experience is also an asset.

About the YMCA-YWCA of Vancouver Island

The YMCA-YWCA of Vancouver Island is a complex and dynamic organization with a rich 145-year history of helping Island communities thrive. The Vancouver Island Y offers programs and services in the areas of youth development, healthy living, social responsibility, and support and advocacy for women, girls, and their families.

As a growing charitable organization, the Y serves more than 34,000 individuals at multiple locations, including two large health, fitness, and aquatics centres in Greater Victoria. Core programs include:

- Health, Fitness, and Aquatics
- Licensed Child Care
- Supported Housing
- Community Health
- Camping and Outdoor Education



The YMCA-YWCA of Vancouver Island is one of five combined Y organizations in Canada. The association model incorporates programs and services from the YMCA and the YWCA to serve the diverse needs of communities on Vancouver Island. The Vancouver Island Y works collaboratively with both national organizations and associations across Canada and the Western region to learn, share, advocate and innovate for the healthy communities.

Skills and Qualifications

- Post-secondary degree in business administration or a relevant field with executive/senior management experience
- An advanced degree such as an MBA is desirable
- Minimum 8-10 years of progressive management responsibility and experience in a complex non-profit/charity, private corporation or public sector organization
- Proven track record in operational excellence, new building development, and capital funds acquisition
- Knowledge of, or experience with, leadership and management principles as they relate to charitable organizations
- Knowledge and appreciation of the mission, vision, and values of the YWCA and YMCA
- A clear understanding of Board governance, policy, and strategy roles as distinct from operational accountabilities
- Ability to maneuver comfortably through complex policy, process, and people-related organizational dynamics
- Experience as a spokesperson with a wide-range of audiences including the media, donors, senior government officials, and the broader community

There is a requirement for some travel and overnight stays to attend national and regional meetings.

Offers of employment are contingent on a clear Criminal Records Check that includes a Vulnerable Sector clearance and meeting the BC Society Act requirements for a Senior Manager.

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.

For further information about the role, please contact our retained consultant Helen Wale at Helen@executivenetwork.ca or 250-516-6372.

To apply, please send a resume and a cover letter to Helen@executivenetwork.ca outlining your interest and how your experience meets the requirements of the role.