



YMCA Canada
601-1867 Yonge St
Toronto, ON M4S 1Y5
416-967-9622
ymca.ca

Position Title: Manager, Youth and Global Initiatives
Reports To: President & Chief Executive Officer
Office Address/Location: YMCA Canada, 1867 Yonge Street, Suite 601, Toronto, ON
Salary Range: \$71,000 – \$89,000 Annually
Term: 12-month Contract, starting early-October

About YMCA Canada

The YMCA is a powerful association of people joined together by a shared passion to foster a sense of belonging for all. In an age of complex social challenges, the YMCA is steadfastly dedicated to building healthy communities by inviting and encouraging Canadians to join in, to give back, and to gain the connections, skills, and confidence they need to thrive.

YMCA Canada is a charity and a national office providing support to 44 YMCA Member Associations. Across Canada, the YMCA is at the heart of communities serving evolving needs and providing vital programs, services, and connections to over 2.28 million people. Together, we're unwavering in our dedication to achieving meaningful outcomes that matter to the communities we serve. For more information please visit www.ymca.ca.

The Position

The Manager, Youth and Global Initiatives contributes to the advancement of the YMCA in Canada's youth and global engagement strategies. The position enhances YMCA Canada's capacity to provide support and guidance to member Associations, assisting their efforts to lead in their communities as exemplary charities.

Essential Functions and Duties

- Work with the VP of Children, Teens and Young Adults, to develop, manage, help deliver, and evaluate a national leadership development program for young YMCA leaders.
- Provide staff support to the CEO Youth Advisory Council, Youth Engagement Sector Council and Community of Practice.
- Identify, develop and coordinate an international learning experience for the recipient of the bi-annual YMCA Young Leader Award.
- Lead the ongoing development and engagement of the YMCA Young Leaders Network.
- Provide information and advice to member Associations regarding their international activities, partnerships and programs.
- Administer funding agreements with international partners based in Africa, Europe, Latin America and the Caribbean.
- Manage the coordination of YMCA Peace Week including the development of new global education learning materials.
- Help represent YMCA Canada to the World Alliance of YMCAs, Area YMCA organizations, and other national movements.
- Provide administrative support to the National Board's World YMCA Relationship Committee.

Desired Qualifications/Abilities

- University degree or postgraduate qualifications in international development, education, business, or related field
- Minimum three years managerial experience in an international development, education or youth organization including demonstrated expertise and experience with the development of educational materials and online resources
- Demonstrated understanding of practical and theoretical approaches to youth engagement and governance, and a demonstrated ability to engage young people
- Demonstrated understanding of diversity and social inclusion, intercultural competencies, and local/national/global youth issues
- Excellent interpersonal and relationship-building skills, with a strong capacity for collaboration and engaging a diverse community of stakeholders
- Strong initiative, planning and organizational skills
- Superior writing ability, including preparation of high-quality communications, instructional materials and presentations
- Strong facilitation, presentation, and instructional skills
- Experience developing and managing budgets
- Tolerance for ambiguity and the ability to adapt well to a wide-range of tasks
- Ability to occasionally travel within Canada and/or internationally
- Ability to work in a resource-lean environment
- Ability to speak and write in Spanish and/or French an asset (If bi/multi-lingual, please indicate language(s) and level of proficiency)
- Police records check required

To Apply

All interested candidates are invited to forward their resume, along with a covering letter telling us why you would be a great fit for the role, in strict confidence by **September 10, 2019** to:

General Manger, National Office, YMCA Canada

Email: jobs@ymca.ca

(Please indicate the position title and your name in the subject line. Please send your resume and covering letter in one file – PDF or Word.)

We thank all candidates for their interest, however, only those selected for an interview will be notified.

Please be advised that offers of employment are contingent upon the completion of a Police Records Check.

YMCA Canada values diversity of people and communities and is committed to excellence and inclusion.