



20 OCTOBER, 2017

**YMCA OF NEWFOUNDLAND AND LABRADOR
JOB POSTING - COMPETITION #: 2017-RDC-01**

POSITION: VP, Atlantic YMCA Regional Development Centre **SALARY:** \$80,000-\$100,000

EFFECTIVE DATE: Immediate for two-year term

LOCATION: NS, NB, or NL near an airport

NATURE AND SCOPE:

With more than 60 locations throughout the province, the YMCA of Newfoundland and Labrador is based in St. John's, the provincial capital and one of the largest metropolitan areas in Atlantic Canada. Starting in November, 2017, the YMCA of Newfoundland and Labrador is responsible for the Atlantic YMCA Regional Development Centre (RDC).

As part of the YMCA Canada Federation Development Network, the RDC supports 12 Atlantic Canadian YMCA Member Associations in Nova Scotia, New Brunswick, and Newfoundland and Labrador. The RDC VP will have administrative support and a Manager, Government Relations as direct reports.

The YMCA has been a part of life in communities in Atlantic Canada for more than 160 years. The YMCA helps people become healthier and more active, attend child care and summer camp, find jobs, start businesses, and access support for newcomers. YMCAs are charities that rely on volunteers and donors.

Reporting to the CEO, the VP will work closely with Member Associations in these areas:

- Strategic alignment to Plan Y: Expedition, YMCA Canada's Federation Strategic Plan
- Development, alignment, and implementation of the Atlantic YMCA RDC work plan
- Intentional coordination of activities to support YMCA collaboration, shared services, regional delivery models, and potential amalgamations
- Facilitation of information sharing, staff and volunteer training and development, provincial and municipal external relations and policy advocacy, and continuous improvement in YMCA operations
- Facilitation of Member Association support and development including, but not limited to, crisis identification and support, Association reviews, strategic planning, and governance support

IDEAL CANDIDATE:

- Bachelor degree or equivalent experience, French language an asset
- Deep knowledge of the YMCA, its mission and impact; YMCA experience as a VP or CEO preferred
- Sound judgment and problem solving skills, uses time and available resources to maximum effect
- Proven record of operational successes, capital development, and Board-level experience
- A business mindset combined with social entrepreneurship; has dealt with challenging situations
- Understands the importance of process while focusing on results-oriented activities
- Always respectful, is able to communicate honestly with clarity and openness even when information being communicated is difficult and the audience may not initially be receptive
- Accelerates change, questions and is willing to disrupt the status quo to strengthen the YMCA
- Understands communities, issues, and populations in Atlantic Canada
- Ability to work some evenings/weekends, travel extensively in Atlantic Canada and other regions

TO APPLY: Send cover letter and resume to: humanresources@nl.ymca.ca

Interviews for qualified candidates will be completed as applications are received. This posting will remain active until the position is filled. The YMCA values the diversity of people and communities and is committed to inclusion. Please be advised that offers of employment are contingent upon the successful completion of a police records check.